

DRESS CODE Concordia Lutheran School

Rationale for a Standardized Dress Code

- Promoting a sense of unity and belonging within a student body that reflects the unity we have in Jesus Christ.
- Defining and providing guidance for modest and non-distracting student appearance within the school.
- Reducing clothing related conflict and stress within the homes of our students, at school and among peers.
- Promoting a positive image to Concordia congregation, to the community and to potential students and their parents.
- Emphasizing that school is a place of work and people dress differently for work than they do for other aspects of life.

It is the responsibility of both parents and students to know, understand, and follow the standardized dress code policy of Concordia Lutheran School.

All of the following are the only acceptable clothes. If it is not listed or addressed below, it will not be allowed. Any concerns about what is allowed can be submitted in writing to be reviewed by school board.

Approved Concordia Dress Code Tops

The following tops should be solid in color and be devoid of writing, graphics, stripes, tears, holes, and logos (Concordia Lutheran Elementary Logo is Allowed). They should be the appropriate size for the student and worn properly. Polo shirts must be tucked in for grades 4th - 8th.

- **Polo:** A casual short-sleeved cotton shirt with a collar and several buttons at the neck.
- **Undershirt:** A garment that is worn underneath the polo which should be solid in color.

Sweater, Jackets, and any other clothing worn over polos must have the Concordia Lutheran Elementary School Logo present. No hoods will be allowed. This can be purchased at the school spirit wear store or swap and shop. You may have the emblem embroidered onto a sweater and jacket. Orders can be placed using the following link:

<https://concordiauniformwear.itemorder.com/> "Concordia Uniform Items"

<https://concordiacubsspiritwear.itemorder.com/> "Concordia Cubs Friday Dress Eligible"

Approved Concordia Dress Code Bottom Garments

The following dress bottoms should be solid in color (Black, Gray, Tan, or Navy) and be devoid of writing, graphics, stripes, tears, holes, and patterns. They should be the appropriate size for the student and worn properly.

- **Dress Pants:** A loose fit opaque textile fabric that is solid in color worn around the waist to the ankle. Pants cannot have cargo pockets on the legs.
- **Skirts (Girls Only):** A opaque textile fabric worn around the waist and hanging down to the top of the knee. It should be solid in color. Must have leggings or tights under skirts between November-March.
- **Skorts:** A opaque textile fabric with a flap across the front (and sometimes also the back) to give the appearance of a skirt worn around the waist down to the top of the knee and solid in color.
- **Capris:** A loose fit opaque textile fabric that is solid in color covering from the waist to mid calf area of the leg.
- **Dress Shorts:** A opaque textile fabric worn around the waist and must end around the top of the knee. Shorts cannot have pockets on the legs. They can not be worn November-March

Belts

- Functional Belts are required for grades 4th - 8th and should be solid.

Shoes

- Shoes must be athletic and must be closed toe with a fixed back. The shoe may not go above the ankle. No wheels shall be permitted.

Socks

- Any inappropriate or distracting socks, tights, or hose will not be allowed.
- No yoga pants or spandex.
- Leggings can only be worn under skirts and must be solid black or solid navy.
- Tights should be solid black or solid navy.

Additional Standards

- Outdoor wear is not to be worn inside the classroom. Outdoor Coats, jackets, full zip fleece jackets, parkas, hoodies, boots, gloves, scarves, or any other clothing designed for outdoors should be taken off when entering the classroom. Outdoor wear can be put back on for outdoor activities, like recess and at the end of the school day, this includes snow pants. Full zip jackets purchased off the CLSCUBS website the contain the school logo are allowed.
- No hats, head scarves, bandanas or other head covering may be worn in the school.
- Hair accessories that are deemed distracting or inappropriate are not allowed.
- No scarves around the neck can be worn during the school day.
- No tattoos are permitted. No boys shall be permitted to wear earrings to school.

- Girls earrings may hang below the lobe. All earring may be worn in the lower ear lobe only.
- Students shall have no other visible piercings.
- Jewelry on the hands, wrists, and neck are allowed unless distracting. If a watch is appropriate it is not allowed.
- Hair must be clean and neat. Mohawks and full head unnatural hair colors (more than approx. 50% of hair is dyed) will not be allowed. Minimal color streaks and end highlights are allowed.

Casual Friday Every Friday

- Every Friday of the school year, students will be allowed to wear solid color modest fitting jeans (without tears, holes, rips, or frays) and a spirit wear t-shirt (from Concordia Elementary or Concordia High School).

Dress Code Enforcement

When a student is found out of dress code the teacher will document the infraction on the Student Behavior form and a communication will be sent to the parents. On the third infraction the student will receive a detention.